



# Sunningdale School

## **Adopted Human Resources Policies 2021-22**

Together for Children have reviewed their model HR policies over the summer/ Autumn period and those which required changes have been out for consultation with trade union colleagues. A summary of the changes made to the policy is included within each of the policies.

To confirm, those policies which have been updated and have been through consultation with trade union colleagues are:

- Code of Conduct-Maintained
- Grievance
- Flexible Working
- Leave of Absence
- Recruitment
- Teacher Appraisal
- Teacher Capability
- Teacher Pay

For information, previously adopted policies that have been reviewed, with no changes (other than in relation to updating dates) made are:

- Attendance Management
- Career Break
- Maternity/Adoption Rights
- Pay Protection – Support Staff
- Whistleblowing (maintained)